

---

**POSITION PURPOSE**

---

The purpose of this position is to ensure regulatory requirements of permits and obligations associated with air, water, waste, hazardous materials and wildlife programs are met. The applicant will be expected to provide technical assistance and represent company environmental interests to management, employees, governmental/regulatory personnel, and others on matters regarding compliance, permitting and reporting. Additional responsibilities include researching, analyzing, preparing, and/or approving information that may include, but is not limited to air quality regulations, codes, and standards. The applicant will also provide oversight of documentation of compliance with the various permits, plans, and commitments. Additionally, the applicant will assist the Environmental Superintendent in information requests and preparation of informational charts and graphs to identify trends and summarize data.

<b>REPORTING TO:</b>	Environmental Superintendent
<b>COLLABORATING WITH</b> (Key departments, External Groups):	Internal: <ul style="list-style-type: none"> <li>• All operational and support areas within Pinto Valley</li> <li>• Legal representatives of the company</li> </ul> External: <ul style="list-style-type: none"> <li>• State, Federal, and Local regulators</li> </ul>
<b>PEOPLE REPORTING TO THIS POSITION</b> (Name of Position):	None

---

**POSITION RESPONSIBILITIES**

---

Work in compliance with all Pinto Valley Mine and MSHA safety guidelines and procedures

Work in compliance with all Pinto Valley Mine Standard Operating Procedures

Ensure that you and all employees and contractors are competent to execute the tasks / jobs assigned

---

**POSITION REQUIREMENTS**

---

REPORTS AND RECORDS

- Prepares, reviews, and submits regulatory compliance reports, including but not limited to the Annual Air Emissions Inventory, Toxic Release Inventory (TRI) Form R, SMRF, Discharge Monitoring Reports (DMRs), APP Annual Report, and AZPDES reports.
- Utilizes Intellex (Pinto Valley’s environmental management system database) system for managing data, compliance requirements and environmental reporting.

- Works with corporate to develop and implement sustainability goals including energy efficiency, greenhouse gas reductions, water conservation, recycling, green purchasing practices, etc. Quantifies and tracks performance of sustainability goals and reports results to leadership.

#### PROCEDURES AND PLANS

- Develops procedures and plans for environmental activities and permitted equipment as required by permits and regulations.

#### AUDITS AND REVIEWS

- Conducts environmental audits to ensure compliance with various environmental regulatory requirements.
- Reviews requests and reports regarding new chemicals, facility changes and projects that have the potential to impact environmental compliance. Approves or makes recommendations for alternatives as needed.
- Informs leadership regarding potential violations, areas of potential risk and other environmental concerns that may impact the facility.

#### SAMPLING AND DATA COLLECTION

- Collects field samples and data using scientific principles and approved methodologies.

#### TRAINING

- Collaborates with other environmental personnel to develop and provide training to facility staff regarding environmental topics.

#### PERMITS AND REGULATIONS

- Supports compliance with environmental programs focusing on Air Quality, TRI, HazCom, etc.
- Prepares permit modification applications.
- Maintains knowledge of current and updated regulations to ensure that the facility continues to operate compliantly.
- Submits and revises site's Air Permit as needed.
- Works with other specialists to offer oversight for waste and water permitting requirements.

#### CERTIFICATIONS

- Maintains DOT, HAZWOPER and RCRA certification as required by regulation.
- Maintains Method 9 certification for visual opacity monitoring of stacks (recertify every 6 months as required by regulation).

#### OTHER

- Behaves in a way that demonstrates support of Capstone's Vision and Values: Always Accountable, Execute with Excellence, Deliver Results and Work Responsibly
- Responsible for but not limited to all tasks/duties assigned or required.
- As a member of the HSE team, performs other duties as assigned.
- Responsible for but not limited to all tasks/duties assigned or required.

Authorized By: Jarimi Reed

Date Revised: February 25, 2026

### Knowledge

- Bachelor's degree in environmental or natural science/engineering-related field or demonstrated progress and intent on obtaining degree
- Application of math, algebraic formulas, and statistical concepts.
- Experience providing technical support to ensure compliance with established standards and governmental regulations for waste disposal, air, water and/or remediation a plus
- Mining experience a plus

### Key Competencies / Skills

- Strong oral and written communication skills
- Experience developing information and making presentations to groups and individuals
- Work effectively with internal and external stakeholders

### Preferred Skills

- Air Emissions, TRI, and/or TSCA Reporting
- Air quality experience

## **WORK ENVIRONMENT**

---

- The majority of the work performed by this position is conducted in the office. Additional field work will also be required to ensure all air quality, water quality, and waste quality measures are in place and functioning.

Authorized By: Jarimi Reed

Date Revised: February 25, 2026