

Nammo Defense Systems, Inc., a defense contractor, is the primary USA operation of the Nammo Group (Nammo AS). Nammo Defense Systems Inc. (NDS) develops, manufactures, and supports Shoulder Launched Munitions (SLMs), energetic material solutions such as aircraft emergency escape systems, actuation devices, rocket motors, warheads, and composite solutions including carbon fiber tubes and composite aerospace structures.

JOB OVERVIEW:

The Environmental Technician reports to the Environmental Manager. He or she will be required to work with a partner/and or team on daily activities. The main areas of the role include waste, hazardous waste, spill response, waste generation knowledge, inspections, improvement, permitting compliance, remediation, and record keeping.

How you will be rewarded as our Environmental Technician:

- Competitive compensation
- Monday-Thursday work week working four 10-hour days (off on Fridays)
- Generous paid time off and Holiday Pay
- Medical, Dental and Vision Insurance
- 401(K), employee assistance programs, health savings account

KEY RESPONSIBILITIES:

- Transports, stores and packages waste; labels and ships offsite as well as maintains drum and other container inventory. Manages vendors and contractors and conducts audit of associated documentation and record keeping.
- Daily pick-ups of hazardous, non-hazardous, and energetic waste site wide.
- Inspects hazardous and universal waste containers, storage areas, and process areas for regulatory compliance and hazardous waste profile conformance on a weekly basis minimum.
- Assist with hazardous waste determinations and waste profiling.
- General knowledge of regulatory compliance with OSHA, DOT, RCRA, DoD 4145.26M, and DoD 5100.76M regulations and other federal, state, county and city regulations and codes preferred.
- Will assess site and working conditions to ensure waste management practices are met.
- Prepare written reports and procedures and work closely with other health, environmental, safety and security staff and consultants.
- Weekly, monthly, quarterly environmental compliance inspections.
- Will support hazard analysis activities and implementing environmental improvements.
- Will assist and escort to environmental contractors and consultants as needed.

- Coordinates offsite disposal and requests for materials.
- Will assist with remedial investigation efforts.
- Reviews processes and attends site walks for permit compliance.
- Conducts spill response and clean up.
- Maintains required certifications and training.
- Assures accurate record keeping and related reporting.
- Equipment PMs, manages remedial equipment as needed.
- Operates box truck, rackbody, pickup truck, vacuum truck and/or water truck safely.
- Sustain 5S standards.
- Strictly adhere to all safety policies and procedures to ensure a safe working environment.
- Other duties as required.

SKILLS & QUALIFICATIONS:

Required:

- Experience in chemical, manufacturing, or explosives industries preferred.
- Proficient working knowledge of all MS Office Suite products.
- DOT Hazmat and RCRA, and HAZWOPER certifications (may be completed after hire).
- Ability to prepare comprehensive written reports and maintain required tracking and record keeping.
- Excellent speaking and presentation skills.
- Experience reading and utilizing Safety Data Sheets.
- Knowledge of industrial work processes, material handling techniques, and proper management of hazardous materials and waste.
- Ability to obtain Security Clearance and ATF approval to handle products.
- Must possess or have the ability to obtain a valid Arizona driver's license by the date of hire.
- HAZWOPER, RCRA, and DOT certification must be maintained/renewed throughout employment (employer-paid).
- Must possess high school diploma or GED.

COMPETENCIES:

- Excellent communication and collaboration skills.
- Strong attention to detail
- Strong problem-solving and critical-thinking abilities.
- Ability to work in fast-paced environments.
- Leadership or teamwork abilities.
- Self-management and time management.

WORKING CONDITIONS:

- Full-time on-site position.
- This position may require travel on an as-needed basis
- Must be able to work in indoor and outdoor environments. Must have the manual dexterity of hands and body to operate office equipment, motor vehicles, hiking/walking in varied terrain outdoors. Must be able to manage frequent interruptions, high work volumes, multiple tasks, team-oriented activities and prompt decision-making. Must constantly maintain concentration, accuracy, ethical behavior, and a professional demeanor. Must be able to file and lift/carry/push and/or pull 50 lbs.

****Note**:** Due to US Export Control laws and regulations; applicants selected for employment must show proof of a U.S. Person status before employment may begin.

Our values are the fundamental principles guiding the way we do business and interact with stakeholders.

DEDICATION: *We are enthusiastic and creative, always searching for the best solutions.*

PRECISION: *We are reliable and accurate in our technology, processes and business.*

CARE: *We are inclusive and open-minded, always encouraging team spirit and cooperation.*

Nammo and its subsidiaries provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

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